

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2001

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2001 calendar year, OR tax year beginning July 1, 2001, and ending June 30, 2002 ("Fiscal 2002")

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return
 - Amended return
 - Application pending

Please use IRS label or print or type See Specific Instructions	C Name of organization ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH		D Employer identification number 13-1818723
	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephone number (212) 490-2525
	823 UNITED NATIONS PLAZA	City or town NEW YORK	State or country NY

F Accounting method Cash Accrual
 Other (specify)

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes" enter number of affiliates **N/A**

H(c) Are all affiliates included? Yes No
(If "No" attach a list See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Enter 4-digit GEN **N/A**

G Web site **www.adl.org**

J Organization type (check only one) 501(c) (**3**) (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS but if the organization received a Form 990 Package in the mail it should file a return without financial data. Some states require a complete return.

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 **57,015,293**

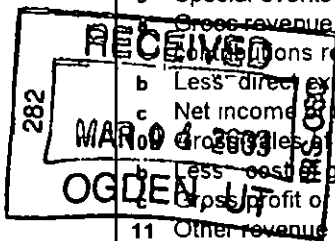
M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16)

	1 Contributions, gifts, grants, and similar amounts received			
	a Direct public support	1a	45,738,620	
	b Indirect public support	1b	3,496,014	
	c Government contributions (grants)	1c		
	d Total (add lines 1a through 1c) (cash \$ <u>49,234,634</u> noncash \$ _____)	1d	49,234,634	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2	2,080,696	
	3 Membership dues and assessments	3		
	4 Interest on savings and temporary cash investments	4	12,114	
	5 Dividends and interest from securities	5		
	6a Gross rents	6a		
	b Less rental expenses	6b		
	c Net rental income or (loss) (subtract line 6b from line 6a)	6c		
	7 Other investment income (describe _____)	7		
	8a Gross amount from sales of assets other than inventory	(A) Securities		(B) Other
	b Less cost or other basis and sales expenses	8a		
	c Gain or (loss) (attach schedule)	8b		
	d Net gain or (loss) (combine line 8c, columns (A) and (B))	8c		
	9 Special events and activities (attach schedule)	8d		
	a Gross revenue (not including \$ <u>21,650,161</u> of _____ contributions reported on line 1a)	9a	5,687,849	
	b Less direct expenses other than fundraising expenses	9b	5,687,849	
	c Net income (loss) from special events (subtract line 9b from line 9a)	9c		
	d Gross sales of inventory, less returns and allowances	10a		
	e Less cost of goods sold	10b		
	f Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
	11 Other revenue (from Part VII, line 103)	11		
	12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	51,327,444	
Ex-pen-ses	13 Program services (from line 44, column (B))	13	41,338,378	
	14 Management and general (from line 44, column (C))	14	3,513,772	
	15 Fundraising (from line 44, column (D))	15	7,393,556	
	16 Payments to affiliates (attach schedule)	16		
	17 Total expenses (add lines 16 and 44, column (A))	17	52,245,706	
	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	(918,262)	
Net Assets	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	7,722,503	
	20 Other changes in net assets or fund balances (attach explanation)	20		
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	6,804,241	

Statement 1

SCANNED MAR 19 2003



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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See Specific Instructions on page 21.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	22			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc	25	868,658	80,896	566,274
26 Other salaries and wages	26	21,658,422	17,567,242	244,986
27 Pension plan contributions	27			
28 Other employee benefits	28	4,766,437	3,750,888	205,876
29 Payroll taxes	29	1,778,977	1,399,944	76,839
30 Professional fundraising fees	30	2,445,820	1,926,708	160,086
31 Accounting fees	31	144,750	139,895	4,855
32 Legal fees	32	750,766	725,582	25,184
33 Supplies	33	548,178	436,849	67,036
34 Telephone	34	927,921	739,471	113,474
35 Postage and shipping	35	662,279	527,778	80,989
36 Occupancy	36	4,341,198	3,318,134	677,223
37 Equipment rental and maintenance	37	1,768,318	1,409,192	216,246
38 Printing and publications	38	150,272	119,753	18,377
39 Travel	39	2,049,360	1,860,447	80,316
40 Conferences, conventions, and meetings	40	1,285,958	1,167,417	50,397
41 Interest	41	88,318	44,378	37,710
42 Depreciation, depl., (attach schedule) Statement 2	42	735,663	586,259	89,963
43 Other expenses not covered above (itemize) a Insurance	43a	167,411	133,411	20,473
b Projects and Functions	43b	5,781,335	4,574,225	352,123
c Research Materials	43c	361,850	345,618	13,812
d Miscellaneous	43d	963,815	484,291	411,533
e	43e			
f	43f			
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	52,245,706	41,338,378	3,513,772

Joint Costs Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?

Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ 2,531,552 (ii) the amount allocated to Program services \$ 1,265,776 (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ 1,265,776

Part III Statement of Program Service Accomplishments

(See Specific Instructions on page 24.)

What is the organization's primary exempt purpose? **Eliminating anti-Semitism, bigotry and hatred**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses

(Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others.)

a <i>see Statement 3</i>				
		(Grants and allocations \$ _____)		41,338,378
b				
		(Grants and allocations \$ _____)		
c				
		(Grants and allocations \$ _____)		
d				
		(Grants and allocations \$ _____)		
e Other program services (attach schedule)		(Grants and allocations \$ _____)		
f Total of Program Service Expenses (should equal line 44, column (B), Program services)				41,338,378

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2001

("Fiscal 2002")

Department of the Treasury
Internal Revenue Service

Supplementary Information - (See separate instructions)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH	Employer identification number 13-1818723
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Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Kenneth Jacobson c/o ADL 823 United Nations Plaza New York, NY 10017	Sr Assoc Nat'l Dir, Director, Int'l Affairs 40	164,583	17,853	500
Ann Tourk c/o ADL 823 United Nations Plaza New York, NY 10017	Assoc Nat'l Director, Dir, Field Operations 40	154,583	17,038	- 0 -
Robert Nicoletti c/o ADL 823 United Nations Plaza New York, NY 10017	Director, M I P Department 40	148,783	17,711	- 0 -
Jon Labaschin c/o ADL 823 United Nations Plaza New York, NY 10017	Director of Appeal, Midwest 40	141,545	19,138	23,891
Arthur Teitelbaum c/o ADL 823 United Nations Plaza New York, NY 10017	Regional Director 40	136,742	17,864	- 0 -
Total number of other employees paid over \$50,000	137			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Antares I T I 1140 Motor Parkway Hauppauge, NY 11778	Direct Mail Service	1,028,827
Factor Direct, Ltd 11500 West Olympic Blvd Los Angeles, CA 90064	Telemarketing Service	545,039
Longview Consulting 263 Great Valley Parkway Malvern, PA 19355	Information Systems Consulting	385,710
Furman Roth Advertising 801 Second Avenue New York, NY 10017	Advertising Service	339,200
Rasco Graphics 200 Hudson Street New York, NY 10013	Printing	313,009
Total number of others receiving over \$50,000 for professional services	35	

STATEMENT 7 - List of Officers, Directors, Trustees, and Key Employees - Part V

Key Employees of the Organization

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Abraham H Foxman 823 United Nations Plaza New York, NY 10017	National Director 36	Full Year \$ 357,375	\$ 40,618	\$ 22,493
Caryl M Stern 823 United Nations Plaza New York, NY 10017	Chief Operating Officer Sr Assoc National Director 40	Full Year 179,063	14,638	1,469
Peter T Willner 823 United Nations Plaza New York, NY 10017	Sr Assoc National Director/ Director, Development 32	Full Year 185,750	20,288	24,214
Michael A Kellman 823 United Nations Plaza New York, NY 10017	Associate National Director/ Director, Finance & Admin/CFO 32	Full Year 143,834	20,310	0
Totals		\$ 866,022	\$ 95,854	\$ 48,176

Totals to Form 990 Part V

Officers, Directors, Trustees

Arnold Forster 823 United Nations Plaza New York, NY 10017	General Counsel 2	Full Year \$ 2,636	\$ 0	\$ 0
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Total to Form 990 Part V

The above officers, directors, trustees, and or key employees received the stated compensation and benefits. No other officers, directors, trustees, or key employees received compensation, contributions to benefit plans or expense accounts.

Fiscal 2002

**STATEMENT 8 - Key Employees Whose Compensation
Was Provided In Part By A Related Organization**

The three Key employees listed below served both the Anti-Defamation League and the ADL Foundation. The % allocations of time between the League and the Foundation have been applied to a standard 40 hour full time work week and to the total compensation and benefits. The resulting allocated hours, compensation and contributions to employee benefit plans have been recorded on the Forms 990 for these two organizations.

Total Compensation & Benefits

Name & Title	Average Hours per week	(C) Compensation	(D) Contributions to Employee Benefit Plans	(E) Expense Acct and other Allowances
Abraham H Foxman National Director	40	\$ 397,083	\$ 45,131	\$ 24,992
Peter T. Willner Sr Assoc Nat'l Dir /Dir Development	40	232,188	25,360	30,267
Michael A Kellman CFO/Assoc Nat'l Dir/Dir Finance	40	179,792	25,388	0

Allocated to ADL Foundation

Name & Title	Allocated to ADL Foundation	Average Hours per week	(C) Compensation	(D) Contributions to Employee Benefit Plans	(E) Expense Acct. and other Allowances
Abraham Foxman National Director	10%	4	\$ 39,708	\$ 4,513	\$ 2,499
Peter T Willner Sr Assoc Nat'l Dir	20%	8	46,438	5,072	6,053
Michael Kellman CFO/Dir Finance	20%	8	35,958	5,078	0

Allocated to ADL LEAGUE

Name & Title	Allocated to ADL LEAGUE	Average Hours per week	(C) Compensation	(D) Contributions to Employee Benefit Plans	(E) Expense Acct and other Allowances
Abraham Foxman National Director	90%	36	\$ 357,375	\$ 40,618	\$ 22,493
Peter T Willner Sr Assoc Nat'l Dir	80%	32	185,750	20,288	24,214
Michael Kellman CFO / Dir Finance	80%	32	143,834	20,310	0

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